

TABLE 11
USE A SEPARATE SHEET FOR METRO & COUNTY

AVERAGE SALARY BY SELECTED OCCUPATION

Occupation	# of Surveyed Firms	# of Covered Employees	Average Hire-In Rate	Average Minimum	Mean Annual Salary	Mean Hourly Wage	Average Maximum Salary
Professional							
Accountant/Auditor		300			50,940	24.40	
Web Designer		N/A			Ranges from 25,000 to 70,000	N/A	
Computer Programmer		50			57,380	27.59	
Network Systems/Data Communication Analyst		30			61,990	29.80	
Civil Engineer		100			61,630	29.63	
Computer Hardware Engineer		N/A			79,310	38.13	
Electrical Engineer		40			68,810	33.08	
Industrial Engineer		200			70,490	33.89	
Engineer, All Others		100			76,820	36.93	
Retail							
Retail Salesperson		2,250			23,080	11.10	
Cashier		1,750			19,030	9.15	
Stock Clerk		N/A	10.03	11	N/A	11.52	12.5
Clerical							
Customer Service Rep.		590			29,820	14.33	
Receptionist/Information Clerk		490			20,420	9.82	
Telesales Rep.		N/A			N/A	11.00	
Data Entry Clerk		70			24,770	11.91	
Executive Secretary		430			32,210	15.49	
Accounting/Bookkeeping/Auditing Clerk		920			31,230	15.01	
Word Processor		60			31,430	15.11	
Unskilled							
General Laborer		N/A	8.66	7.25	N/A	10.19	15.25
Hand Packer		N/A	7.93	6.5	N/A	9.72	14.5
Material Handler		N/A			16,640	8.00	
Assemblers/Fabricators		N/A	9.71	8	N/A	12.00	17.46
Semi-Skilled							
Extruding/Drawing Machine Operator		130			28,700	13.80	
Cutting/Punching/Press Machine Operator		350			24,900	11.97	
Drilling/Boring Machine Operator		80			25,960	12.48	
Grinding/Lapping/Polishing Machine Operator		230			27,160	13.06	
Molding/Coremaking/Castmaking Machine Operator		570			22,140	10.64	
Fork Lift Operator		N/A			18,720	9.00	
Skilled							
Machine Maintenance		60			36,320	17.46	
Tool & Die		310			40,290	19.37	
Machinist		730			29,320	14.09	
Welder/Cutter/Solder/Brazer		160			32,470	15.61	
Technical							
Numerical Control Machine Programmer		30			45,300	21.78	
Electronic Technician		N/A			47,382	22.78	
Medical Laboratory Technician		N/A			39,104	18.80	
Network Technician		N/A			49,982	24.03	
	Office	Manufacturing					
Average Work Week in Hours	37.5	37.5					

Represents data that is unavailable

**N/A: Not Available

Sources: Wage and Benefit Survey, U.S. Dept. of Labor: Bureau of Labor Statistics, Smith-Dahmer Associates